



APPLICATION FOR EMPLOYMENT

Western Building Group is an Equal Opportunity Employer

If you need any help filling out this application, just ask ...

APPLICANT INFORMATION				DATE:	
LAST NAME:		FIRST NAME:		MIDDLE:	
PERMANENT ADDRESS:			CITY:	STATE: ZIP CODE:	
PHONE:	EMAIL ADDRESS:		OTHER PHONE:		
LEGALLY ELIGIBLE TO WORK IN THE US? <input type="checkbox"/> YES <input type="checkbox"/> NO		BEEN CONVICTED OF A FELONY IN PAST 5 YEARS? <input type="checkbox"/> YES <input type="checkbox"/> NO		OLDER THAN 18 YEARS? <input type="checkbox"/> YES <input type="checkbox"/> NO	
WILLING TO WORK OUT OF TOWN? <input type="checkbox"/> YES <input type="checkbox"/> NO		HAVE YOU ENTERED INTO AN AGREEMENT THAT WOULD PROHIBIT YOU FROM WORKING FOR US? <input type="checkbox"/> YES <input type="checkbox"/> NO			
ARE YOU ABLE TO MEET THE ATTENDANCE REQUIREMENTS OF THIS JOB? <input type="checkbox"/> YES <input type="checkbox"/> NO					
POSITION DESIRED					
POSITION APPLYING FOR:		DESIRED SALARY:	DATE YOU CAN START WORK:		
ARE YOU CURRENTLY EMPLOYED? <input type="checkbox"/> YES <input type="checkbox"/> NO		MAY WE CONTACT YOUR CURRENT EMPLOYER? <input type="checkbox"/> YES <input type="checkbox"/> NO	HAVE YOU WORKED AT WBG BEFORE? <input type="checkbox"/> YES <input type="checkbox"/> NO		
HOW DID YOU HEAR ABOUT THIS POSITION OR WBG? <input type="checkbox"/> FRIEND <input type="checkbox"/> KSL.COM <input type="checkbox"/> NEWSPAPER <input type="checkbox"/> WORD OF MOUTH <input type="checkbox"/> SOCIAL MEDIA SITE: _____					
DO YOU HAVE A CURRENT DRIVER'S LICENSE? <input type="checkbox"/> YES <input type="checkbox"/> NO		DO YOU HAVE A CLEAN DRIVING RECORD (NO CITATIONS) FOR THE PAST FIVE YEARS? <input type="checkbox"/> YES <input type="checkbox"/> NO			
TRAINING AND CERTIFICATIONS (ATTACH RESUME FOR OFFICE POSITIONS)					
DO YOU HAVE ANY HEAVY EQUIPMENT CERTIFICATIONS? IF SO, PLEASE LIST:	DO YOU HAVE SPECIALTY TOOL CERTIFICATIONS - LIST:	ANY TRADE SCHOOL CERTIFICATIONS?	ANY OTHER LICENSES OR CERTIFICATIONS?		
MILITARY SERVICES? <input type="checkbox"/> YES <input type="checkbox"/> NO		SPECIAL STUDIES/TRAININGS/HOBBIES:			
PREVIOUS EXPERIENCE					
EMPLOYER NAME	DATES		POSITION	PAY	REASON FOR LEAVING
	From	To			
	From	To			
	From	To			
REFERENCES (LIST TWO INDIVIDUALS YOU'VE KNOWN AT LEAST ONE YEAR WHO ARE NOT RELATED TO YOU)					
NAME	PHONE NUMBER		HOW YOU KNOW THEM	HOW LONG YOU'VE KNOWN	

This application was completed by me and all entries and information are true and complete to the best of my knowledge. I understand that one or more falsified statements within this application is grounds for dismissal. I authorize investigation of all statement contained herein and, the references and employers listed within to give WBG any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and I release WBG from all liability for any damage that may result from use of said information. I understand that my employment is at-will, meaning I can quit or be fired for any or no reason whatsoever with or without advanced notice. This waiver does not permit release of use of disability-related or medically-related information in a manner prohibited by the ADA and other relevant federal and state laws.

Signature of Applicant: _____ Date _____



Affirmative Action Voluntary Self-Identification Form

Please complete the following information requested below and return it with your application.

Western Building Group is an Equal Opportunity Employer. **As required by law**, we must record certain information to be made part of our Affirmative Action Program and for reporting **under Federal Subcontractor laws**. Applicants for company employment are invited to participate in Affirmative Action Program by reporting their status as disabled, disabled veteran, veteran of Vietnam era or other minority. In extending this invitation you are also advised that: (a) workers (applicants) are under no obligation to respond, but may do so in the future if they choose; (b) responses will remain confidential within the Human Resources Department; and (c) responses will be used only for the necessary information to include in our Affirmative Action Program. We are a company that values diversity. We actively encourage women and minorities to apply. **Refusal to provide this information will not be used in any employment-related decisions and will not subject you to any adverse treatment.**

Section 1: Please check all that apply (see reverse for definitions)

Race or Ethnicity	Gender	Veteran Status	Physical Condition
Hispanic or Latino	Male <input type="checkbox"/> YES <input type="checkbox"/> NO	Vietnam Era Veteran <input type="checkbox"/> YES <input type="checkbox"/> NO	No Disability <input type="checkbox"/> YES <input type="checkbox"/> NO
White (not Hispanic or Latino)	Female <input type="checkbox"/> YES <input type="checkbox"/> NO	Disabled Veteran <input type="checkbox"/> YES <input type="checkbox"/> NO	Physical Disability (no facility modification required) <input type="checkbox"/> YES <input type="checkbox"/> NO
American Indian or Alaskan Native (not Hispanic or Latino)	<input type="checkbox"/> YES <input type="checkbox"/> NO	Special Disabled Veteran <input type="checkbox"/> YES <input type="checkbox"/> NO	Physical Disability (facility modification required) <input type="checkbox"/> YES <input type="checkbox"/> NO
Native Hawaiian or Pacific Islander (not Hispanic or Latino)	<input type="checkbox"/> YES <input type="checkbox"/> NO	Other Protected Veteran <input type="checkbox"/> YES <input type="checkbox"/> NO	Health Disability (heart attack, diabetes, seizures, etc) <input type="checkbox"/> YES <input type="checkbox"/> NO
Asian (not Hispanic or Latino)	<input type="checkbox"/> YES <input type="checkbox"/> NO	Recently Separated Veteran <input type="checkbox"/> YES <input type="checkbox"/> NO	Mental Disability (learning disability) <input type="checkbox"/> YES <input type="checkbox"/> NO
Black or African American (not Hispanic or Latino)	<input type="checkbox"/> YES <input type="checkbox"/> NO	Armed Forced Service Medal Veteran <input type="checkbox"/> YES <input type="checkbox"/> NO	
Two or More Races (not Hispanic or Latino)	<input type="checkbox"/> YES <input type="checkbox"/> NO		
<input type="checkbox"/> I do not wish to Self-Identify			

Section 2: Please check category of employment

Executive/Senior Level Official <input type="checkbox"/> YES <input type="checkbox"/> NO	Technician <input type="checkbox"/> YES <input type="checkbox"/> NO	Craft Worker <input type="checkbox"/> YES <input type="checkbox"/> NO
First/Mid-Level Official or Manager <input type="checkbox"/> YES <input type="checkbox"/> NO	Sales <input type="checkbox"/> YES <input type="checkbox"/> NO	Fabrication Shop <input type="checkbox"/> YES <input type="checkbox"/> NO
Professional <input type="checkbox"/> YES <input type="checkbox"/> NO	Administrative <input type="checkbox"/> YES <input type="checkbox"/> NO	Laborers & Helpers <input type="checkbox"/> YES <input type="checkbox"/> NO



TECHNICAL QUESTIONS – EMPLOYMENT APPLICATION

If you are applying for Field and Shop positions and Project Management positions, please complete

Answering yes or no won't stop you from being hired – it just tells us what training you'll need before going in the field or shop. Please be completely honest in your answers:

	Yes	No	N/A
Can you read a measuring tape?			
Have you ever used tin snips/metal cutting snips?			
Do you know how to use a level?			
Do you know how to use a drill gun?			
Have you ever worked on a roof?			
Are you comfortable working at heights?			
Are you able to lift 75 lbs?			
Are you able to walk and stand on sloped surfaces without a problem?			
Are you able to climb ladders without a problem?			
Are you able to travel out of town for 2-3 weeks straight?			
Are you able to work overtime if needed?			
Will you need to miss work for anything in the future that you know of now?			
Are you able to pass a drug test?			
Do you have a CDL?			
Will you follow safety rules completely?			
Do you have heavy equipment training?			
Do you currently have any valid certifications that would apply to our company?			
We work at military bases and schools that require us to conduct background checks. Will you be able to pass a background check for these types of projects?			
Our auto insurance company is very strict about allowing employees to operate company vehicles. Do you have a clean driving record for the past 5 years?			

Please fill out the application online and submit it through our website or, print this application, fill it out and mail it to:

Western Building Group LLC
 Attn: Human Resources
 3033 N Norfolk St
 Mesa, AZ 85215